



Massachusetts  
Black Women  
Attorneys

2020

## The President's Message

Dear Massachusetts Black Women Attorneys (MBWA) Members, Friends, and Supporters,

Happy New Year!

It has been an incredible programming year, centered around this year's theme of *"Empowering Black Women Attorneys to Live their Best Lives."* This includes empowerment through strengthening social connections, professional development, economic independence, and wellness.



Here are some of the highlights from the first three months

of our programming year - The Honorable Stacey Fortes gave an inspiring keynote address to black women lawyers and law students at our annual board swearing-in ceremony. MBWA and the Women of Color Committee of the Women's Bar Association held a private screening of the movie "*Harriet*." MBWA partnered with the Massachusetts Black Lawyers Association to recognize and honor the Honorable Wilbur Edwards for his extraordinary contributions to the legal community. Nicole Peterkin of Peterkin Financial provided valuable tips on basic financial planning and how to make sound financial decisions. Through your generous support, MBWA was able to deliver school supplies to students at Brockton Public Schools; as well as donate gifts, during this holiday season, to families at Abby's House and the Refugee and Immigrant Assistance Center.

We are grateful for all we were able to do thus far and are looking forward to what the New Year will bring. It has been a time full of giving, reflection and connection. We are thankful for all of you and we look forward to seeing you at one of our upcoming events and wish you all the best in 2020.

Sincerely,

Tinia L. Snow

**Upcoming Events from  
MBWA & Friends**



Massachusetts  
Black Women  
Attorneys



MBWA INVITES YOU TO OUR  
**PERSONAL BRANDING WORKSHOP**

Join us as we learn from our experts about the process of marketing and shaping your image while navigating your legal career.

Headshots will be available. First come, first served.

Wednesday, January 29, 2020 6:00pm  
Morgan, Lewis & Bockius LLP  
1 Federal Street, Boston, MA 02110

RSVP via Eventbrite

**PROUDLY SPONSORED BY:**  
**Morgan Lewis**

**RSVP here!**

---





#SUPPORTCIVILLEGALAID

# WALK TO THE HILL

Equal Justice Coalition  
[equaljusticecoalition.org/walk](http://equaljusticecoalition.org/walk)

MBWA is proud to support the Equal Justice Coalition's campaign to increase funding for civil legal aid in Massachusetts, and hope you can join us as well as the larger legal community Thursday, January 30, 2020, for the annual Walk to the Hill.

For more information about where to meet us prior to the walk, email us at [massblackwomenattys@gmail.com](mailto:massblackwomenattys@gmail.com)!

#Iwalkforjustice #MBWA

---



Massachusetts  
Black Women  
Attorneys

# *Ida B. Wells Annual Tea*

Save the date:  
April 4, 2020





**WBA WOMEN OF COLOR COMMITTEE  
PRESENTS**

## **Financial Literacy for Serving on a Nonprofit Board**

Learn how to read a 990 and other relevant financial documents over lunch on January 23, 12:00 pm at Burns & Levinson LLP (125 High Street, Boston). Register at: [wbawbf.org/content/financial-literacy-new-nonprofit-board-members](http://wbawbf.org/content/financial-literacy-new-nonprofit-board-members). All are welcome!

This event is being hosted by

 Burns & Levinson



The Women of Color Committee will be hosting its next lunch event, "**Financial Literacy for Serving on a Nonprofit Board**" on **January 23, 2020, 12:00 pm at Burns & Levinson LLP, 125 High Street, Boston, MA**. Many of you have recently joined nonprofit boards, so this will be a great opportunity to learn how to read a 990 and other relevant financial documents related to your nonprofit board.

If you would like to attend, please see the flyer above more information, or you can register [here!](#)

---





CLARA  
ANGELINA  
DIAZ

Speaker, Author, Life and Business Coach

Presents:

*LindaGonzalez.net*



Linda González, a bilingual organizational consultant, coach, and writer with many years of experience facilitating and training groups of diverse participants. The focus for all her work is to offer clients models and tools that can be used to advance equity and dismantle structural racism.

## **BREAKING THROUGH YOUR OWN GLASS CEILING TO EMBRACE A FULL-HEARTED LIFE**

**Overcoming Internalized Oppression through Self-Care**

**Have you ever experienced having to:**

- Justify your worth
- Appease people who create and benefit from glass ceilings, or
- Be “la primera”, clearing a path that was supposed to be evened out by the sacrifice of your family and/or the letters after your name?

**Do you engage in practices to support your career development and self-care?**

**Are you still hindered by subtle individual aggressions and institutions fostering a white supremacy culture?**

**If so, please join other women of color to explore in community why we internalize limiting beliefs about ourselves and the kind of self-care that addresses these dynamics rather than suppressing them.**

— Saturday, January 25, 2020 —

**11-2 \$80**

*Light lunch included*

Sponsored by: Lyles and Nyles, LLP Attorneys at Law



**1191 North Main Street Randolph, MA, 02368**

*Limited to 15 women*

For more information and to RSVP contact [Tiffanie Ellis Niles!](#)

---

# WE WANT TO HEAR FROM YOU!



## HOW CAN JUSTICE BE ACHIEVED FOR ALL?

### JOIN US FOR A LISTENING SESSION

The Massachusetts Trial Court wants to hear from community members about your experiences with the court system and to explore ways to improve the delivery of justice.

**THURSDAY  
FEBRUARY 27<sup>TH</sup>  
6PM-8PM**

#### ROXBURY COMMUNITY COLLEGE

1234 Columbus Avenue  
Academic Building (Bldg. 3)  
1st Floor, Room 4 (Next to Cafeteria)  
Roxbury Crossing, MA

To RSVP, please contact:  
[jessica.roman-alvarez@jud.state.ma.us](mailto:jessica.roman-alvarez@jud.state.ma.us)



**MASSACHUSETTS  
TRIAL COURT**



### INVITED COMMUNITY ORGANIZATIONS

Alpha Phi Alpha  
AKA Sorority Inc. - Psi Omega Chapter  
The Boule  
Black Law Students Association  
Black Ministerial Alliance  
Black Mental Health Alliance  
Boston 10 Point Coalition  
Delta Sigma Theta - Boston Alumnae Chapter  
Girlfriends  
Guardsmen  
Jack and Jill  
Kappa Alpha Psi  
The Links, Inc.  
The Louis D. Brown Peace Association  
Mass Black Lawyers Association  
Mass Black Women Attorneys  
Mothers for Justice and Equality  
NAACP  
National Society of Black Engineers  
Roxbury Presbyterian Church  
Urban League  
Women of Color Coalition

**RSVP here!**

---





### 2020 NAACP Nation Convention & Volunteer Opportunity

The Boston Branch of the NAACP will be hosting the 2020 NAACP National Convention in Boston on July 25-29, 2020 - for more information about attending or volunteering, visit the website below!

[Read more](https://naacpboston.com)  
naacpboston.com

## Program Year Highlights



## **A BIG THANK YOU**

The MBWA wants to thank everyone who donated to our second annual Back-2-School drive.



As a result of your support and generosity, we were able to donate more than \$1000 in school supplies to TechBoston and Brockton Public Schools. We could not have done it without you!



*Catching a matinee  
with the WOCC of the  
WBA!*





#MBWAOUTANDABOUT



**FINANCIAL LITERACY  
SEMINAR | NOV. 2019**





## MBWA HOLIDAY PARTY 2019

### MBWA Classifieds



Check out the latest job announcements, volunteer opportunities and more!



**Zalkind  
Duncan &  
Bernstein LLP**

ZALKIND DUNCAN & BERNSTEIN LLP, a premier Boston criminal defense and civil litigation boutique, seeks an associate to start in fall 2020 or sooner. For information about position and how to apply [click here!](#)

Beveridge & Diamond, P.C. is seeking a Mid-Level Associate with four to five years of experience as well as a Junior Litigation or Environmental Associate with up to three years of experience. Both positions are available in the firm's Boston location as well as other locations.



For information about these positions visit the [firm's website](#). Qualified applicants for either position are invited to submit a cover letter, resume, transcript, and writing sample to [Lindy Resh](#), Attorney Recruitment Manager.



The Career Services Office (CSO) at Boston College Law School is hiring an Assistant/Associate Director to join our collegial team to advise JD students and alumni regarding all aspects of career exploration and job search strategy.

For more information visit [BC's website!](#)



Nixon Peabody's is seeking a number of position in it's Boston office:

- [Senior Employee Benefits Attorney](#)
- A [junior-level associate](#) in the Affordable Housing & Real Estate Group
- [Intellectual Property Associate](#)
- A [mid-level to senior Trusts and Estates Associate](#)





**UMass**

**Dartmouth**

UMass Dartmouth is seeking an Assistant Director of Legal Career Services to assist law school students and graduates in all aspects of the legal career planning and job search process by providing guidance, information and placement assistance. The Assistant Director will also work with the Director on career-related programming as well as on employer relations efforts focused on job development for current law school students and graduates.

[Learn more here!](#)



### **Open Positions - Suffolk County District Attorney's Office**

The Suffolk County DA's office is hiring for several positions, including Assistant District Attorney in the Gang Unit, the Juvenile Unit, the Interview Integrity Unit, and the Boston Municipal Court and Veterans Treatment Court!

[Read more](#)

[www.suffolkdistrictattorney...](http://www.suffolkdistrictattorney...)



Sherin and Lodgen is seeking a highly motivated Employment Law Associate with no less than 5 years of relevant experience to join its Employment Law Department. Excellent research, writing, oral advocacy, and litigation skills required. Qualified applicants may send a resume to:

[Karen Glowacki,](#)  
[Executive Director](#)

The firm is also seeking several lateral partner positions, including a Tax Attorney, Business Law Partner, Construction Law Partner & a Litigation Partner. For more information, visit the [firm's website!](#)



Boston law firm Krokidas & Bluestein LLP is seeking a transactional associate.

Qualified candidates will have at least three years of experience in transactional work, in particular working with public entities and nonprofit-exempt organizations. The successful candidate will have top academic credentials, excellent writing skills and the ability to think strategically, along with the desire to manage complex transactions, while being mindful of the regulatory structures to which our public and nonprofit clients are subject.

For more information on how to apply visit the [firm's website here!](#)







Pine Tree Legal Assistance, a statewide nonprofit legal aid organization in Maine, is seeking to hire a:

- Pro Bono Staff Attorney,
- Kids Legal Attorney, and
- General Paralegal.

All are full time salaried positions with very generous benefit and leave packages. Complete job descriptions are posted on the [organization's website](#).



**The Committee for Public Counsel Services ("CPCS") is seeking applications for several positions:**

**[Attorney in Charge](#)** in its New Bedford Trial Court Office in Bristol County.

**[Trial Attorney](#)** for civil commitment cases including trials and a limited number of appellate cases for its Worcester Commitment Unit

**[Director of the Criminal Trial Support](#)** in the Criminal Trial Support Unit

**[Managing Director](#)** of the Children and Family Division



## Attorney General Office - Open Positions

The Massachusetts Attorney General Office is hiring for several positions, including Assistant Attorney General Child & Youth Protection Unit; Assistant Attorney General, Appeals Division; and Assistant Attorney General, Gaming Enforcement Division. To learn more, visit the AG's website.

[Read more here.](#)

## Volunteer Opportunities





# VOTER REGISTRATION DRIVE

Join MBWA and the Massachusetts Immigrant  
and Refugee Advocacy ("MIRA") Coalition on  
Thursday, February 6th  
from 1:30-2:30 pm at Faneuil Hall  
to register newly-naturalized U.S. citizens

NO PRIOR EXPERIENCE NECESSARY

**ONE DECISION CAN CHANGE THE FUTURE**

CONTACT JASMINE JEAN-LOUIS TO SIGN UP  
INFO@MASSBLACKWOMENATTYS.ORG



Massachusetts  
Immigrant & Refugee  
Advocacy Coalition

[Click here to sign up!](#)

---

**Not a member?  
Need to renew your membership?**



**THE MASSACHUSETTS BLACK WOMEN ATTORNEYS**

PROMOTING THE DEVELOPMENT OF BLACK WOMEN ATTORNEYS SINCE 1981

