



President's Message

Tinia Snow, Esq.

Dear Massachusetts Black Women Attorneys (MBWA) Members, Supporters and Friends,

It is a privilege and honor to serve as the President of the MBWA for a second term. MBWA has been a great source of support and sisterhood for not only me, but so many other women throughout the Commonwealth.

Each year we hope to build upon the legacy of the women who founded and led this wonderful organization as we continue our important fight for justice and equality for all. MBWA is committed to providing opportunities for networking and exchange of ideas. We promote leadership and advancement of black women attorneys through professional education. In doing so, we strive to create and nurture relationships with local bar associations, businesses, and community organizations.

On behalf of the entire MBWA Board of Directors, I would like to thank every smart and generous individual, who has volunteered their time, knowledge and resources as part of our effort to benefit the larger legal community. Our work could not be accomplished without the support of our volunteers and sponsors, for whom we are grateful. Thank you. Best regards,

Tinia L. Snow, Esq. MBWA President 2018-2020

Program Highlights





MASSACHUSETTS BLACK WOMEN ATTORNEYS

Dear MBWA Member:

Thank you for your continued support of the Massachusetts Black Women Attorneys. The MBWA remains committed to advancing black women in the profession and providing a network of support. As we embark on the 2019-2020 membership year, I write to remind you to renew your MBWA membership which expired on August 31, 2019. We kindly ask that you remit your payment no later than October 15, 2019 to avoid any interruption in your membership status. Your annual dues enable us to continue providing you with unique programming in support of black female attorneys and will assist us in increasing our efforts and visibility in the Boston legal community at large.

2019-2020 Dues:

Attorneys admitted to bar more than 5 years	\$60.00
Attorneys admitted to bar less than 5 years	\$50.00
Legal Service/Government/Public Sector Attorneys (admitted to bar 1 to 5 years)	\$30.00
Judiciary	Honorary
Law Students	Free
Life Membership	\$750.00

How to Pay your Annual Dues:

MBWA's online process via PayPal provides a fast, user-friendly option for paying dues. Just go to: http://massblackwomenattys.org/membership/ and follow the instructions to pay online.

If you prefer to send the dues by mail, please make checks payable to "MBWA" and send to:

Massachusetts Black Women Attorneys c/o Boston Bar Association 16 Beacon Street Boston, MA 02108

Please mark your calendar for these upcoming MBWA Events:

- September 25, 2019 MBWA Annual Induction Ceremony
- October 19, 2019 MBWA Annual Membership Brunch
- November 1, 2019 December 14, 2019 Annual Holiday Gift Card Drive
- April 4, 2020 Annual Ida B. Wells Awards Ceremony & Tea

Blanche E. Braxton Bar Scholarship:

In 2018, MBWA established the Blanche E. Braxton Bar Scholarship. The goal of the scholarship is to promote diversity in the legal progression in Massachusetts by providing financial assistance for bar exam expenses to a member of the MBWA. Donations can be made via PayPal at: http://massblackwomenattys.org/scholarship/.

Please disregard this notice if you have already renewed your membership for the 2019-2020 program year. Thank you again for your support of and participation in MBWA!

With kindest regards,

Shahria H. Boston, Esq. Treasurer



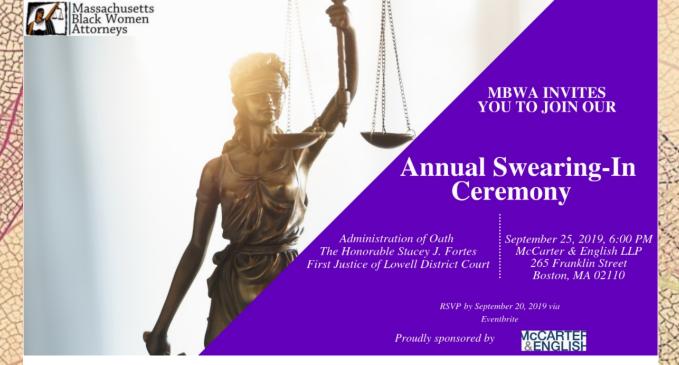
MBWA is so thankful for everyone who was able to make it out to our Yoga for a Cause event on August 17 -- we raised over \$200.00 to buy school supplies!

If you couldn't make it to the event, don't worry there is still plenty of time to donate to our Back-2-School drive!



Check out our updated registries at <u>Target</u> and <u>Amazon!</u>

Upcoming Events



MBWA's Annual Swearing In-Ceremony

We hope you will join us on September 25, 2019, at McCarter & English, LLP for our Annual Swearing-In Ceremony. We will have the privilege of having the Hon. Stacey Fortes administering this year's oath to the 2019 - 2020 Board of Directors.

RSVP Here!





STRATEGY. INFORMATION. CONNECTION.

THE LABOR AND EMPLOYMENT SECTION'S ANNUAL CONFERENCE

2019 NBA Labor & Employment Section Annual Conference

Join the NBA and others across the country on October 25 - 26, 2019, for the L&E Sections annual conference. Registration closes on October 18, 2019!

Read more www.nationalbar.org

Membership Spotlight:

Angela Gomes, Esq.

Partner, Sullivan & Worcester

MBWA would like to congratulate member Angela Gomes on attaining partnership at international law firm Sullivan & Worcester!

We caught up with Angela to get her insights and experiences on



navigating to her career and what it means to her to be a black woman attorney:

How did you get into corporate law?

I actually went to college to be a pediatric surgeon, but quickly realized that that career wasn't for me. After going back to the drawing board and exploring some other classes in undergrad, I took a corporate paralegal class in which we read Barbarians at the Gate – a book about the takeover of Nabisco. I found the book fascinating and thought I would enjoy helping companies buy and sell other companies, even if sometimes it is against their will. So I went to law school with a desire to pursue a career in mergers and acquisitions. I ended up getting a summer associate position at Skadden Arps, one of the top firms for M&A, and went on to start my career there after law school. While at Skadden, in addition to transactional work, I also handled corporate governance and securities regulation matters, as well as corporate finance.

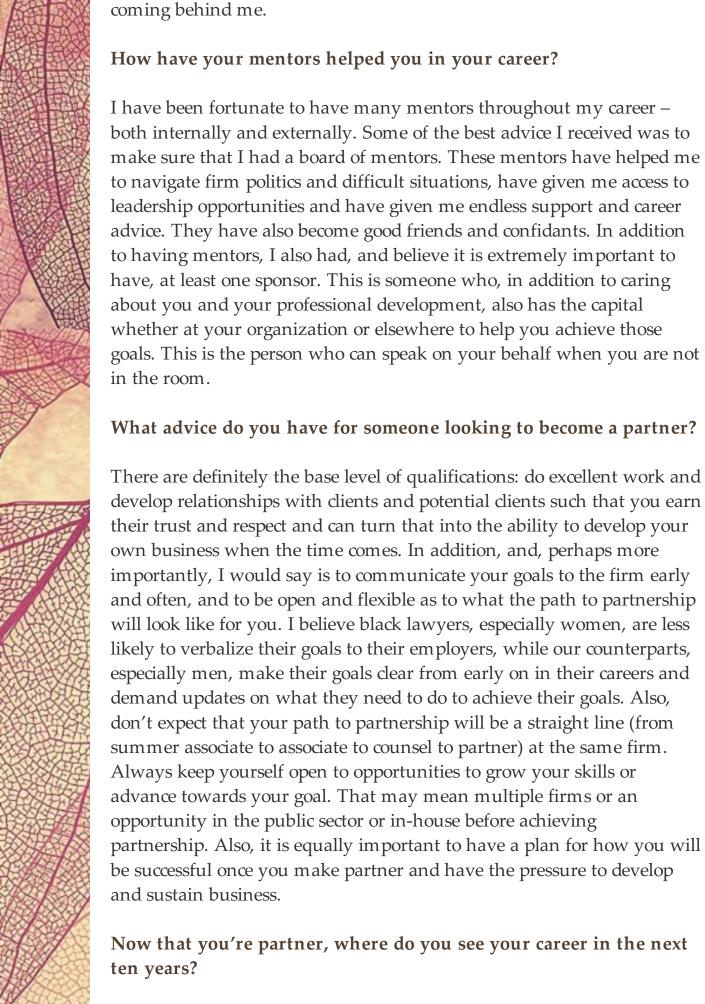
How has your identity as a black women influenced your practice?

My identity as a black woman has always been a part of my life at the firm and legal career, in general. For many years, I was the only black woman in the office, and, although I did not feel as if I was treated differently in my practice because of it, I took it as a personal challenge to increase the diversity in the office. When I left Skadden, there were over 15 diverse attorneys, including 4 black women, out of approximately 50 attorneys.

What does it mean to be a black female attorney to you?

Being a black female attorney to me means constantly demonstrating that you are just as good as your white and male counterparts, while also working hard to gain the respect of your clients. It also means lifting as I climb and making sure that the path remains open and clear for those





Right now, I am just focused on continuing to provide my clients with excellent service and developing my skills as a partner and my book of

business. I look forward to continuing to build my practice with my new colleagues and see where the next chapter leads me. In addition, now that I have again found myself being the only black woman attorney at Sullivan, I plan to work with the firm to increase the diversity at the firm specifically and in Boston generally. There is still much more work to do in this area and I would like to see the number of black women partners at Boston law firms increase significantly from the current 6 in that timeframe.

MBWA Classifieds

Check out the latest job announcements, volunteer opportunities and more!





The Office of the Inspector General (OIG) has launched the Justice Geraldine S. Hines Diversity Fellowship for new lawyers looking for the opportunity to develop legal skills and experience working in an independent state agency that is dedicated to the promotion of good government and responsible stewardship of public assets.

Robinson+Cole

Robinson+Cole, an Am Law 200 Firm, is hiring for several positions in various offices:

- a <u>Finance Attorney</u> to join its Business
 Transactions practice group in either its offices in New York, NY;
 Stamford, CT, Hartford, CT; Boston, MA or Providence, RI;
- a <u>Land Use/Real Estate</u>
 <u>Associate</u> in its Boston,
 MA office;

Over a two-year term, the fellow will gain an understanding of the work of each of our divisions, getting an authentic experience of work as a government lawyer.

For more information about how to apply visit the <u>OIG's</u> <u>website!</u>

- a <u>Business Transactions</u>
 <u>Associate</u> to join its New
 York, NY, Stamford, CT,
 Hartford, CT or Boston,
 MA office;
- a Real Estate & Development Attorney with at least eight years of experience to join its Real Estate and Development practice group in its Boston office.



The Committee for Public Counsel Services ("CPCS") is seeking applications for several positions:

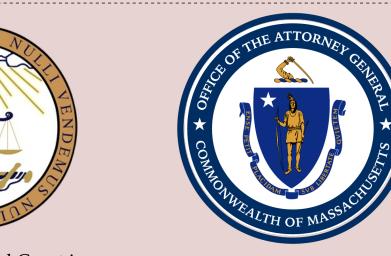
Director of the Criminal Trial Support in the Criminal Trial Support Unit

Director of the Criminal Appeals
Unit in the Private Counsel Division

Managing Director of the Children and Family Division

Trial Attorney and Senior Trial Counsel in Worcester office of the Youth Advocacy Division





The Supreme Judicial Court is



seeking experienced counsel to fill the position of Assistant Legal Counsel.

The Assistant Legal Counsel assists the Legal Counsel and Deputy Legal Counsel in serving as a legal advisor to the Chief Justice and Justices of the Supreme Judicial Court on complex legal and policy matters.

For information visit the <u>SJC's</u> website.

The Massachusetts Attorney General Office is seeking candidates for the following attorney positions:

- Assistant Attorney General, Counsel II
- Assistant Attorney General, Trial Division- Abandoned Housing Initiative (Worcester Regional Office)
- Assistant Attorney General, Counsel II (Central Mass Regional Office)

See the links for each position to apply!



Greater Boston Legal Services ("GBLS") is seeking candidates for several positions. <u>For</u> <u>more information see the</u> <u>GBLS' website</u>!

Deputy Director - Administration

Generalist Staff Attorney - Family Law Unit (Civil Legal Assistance for Victims of Crime)

Staff Attorney - Cambridge and Somerville Legal Services

Staff Attorney - Family Law Unit (Domestic Violence Legal Assistance Project)

Staff Attorney - Family Law Unit (Civil Legal Assistance for Victims of Crime)

Staff Attorney - Housing Unit



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